BREAKOUT 2C	Difficult (Crucial) Conversations in the Workplace
SESSION	LalithKumar K. Solai, MD, Meredith Spada, MD, Matthew Conlon, MD and Matthew Belgie
ORGANIZER(S)	
SPEAKERS	Introduction
	LalithKumar K. Solai, MD
	Associate Professor of Psychiatry
	University of Pittsburgh School of Medicine
	Difficult (Crucial) Conversation Practice
	Matthew Conlon, MD
	PGY4 Geriatric Psychiatry Fellow
	Western Psychiatric Institute and Clinic of UPMC
	Difficult (Crucial) Conversations Defined along with Strategies
	Matthew Belgie
	Training and Development Consultant
	UPMC Corporate
DISCUSSANTS	Speakers
DESCRIPTION	A crucial (difficult) conversation is a discussion between two or more people where the stakes are high, opinions vary, and emotions run strong. These conversations – when handled poorly or ignored – lead to strained relationships and dismal results. This interactive session is designed to review the topic of crucial conversations and discuss methods for managing these in the clinical settings. Attendees will practice managing crucial conversations in the session
	By the end of this session, participants will be able to:
	1. Define the term crucial conversation.
	2. Describe the importance of leading crucial conversations as the leader of the team.
	3. Utilize strategies presented in this workshop to practice engaging in crucial conversations.